Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	2023 calen	dar year, or ta	ax year beginn	ing	01/01/2023		and endi	ng	12/31/2	2023			
в	Check if a	pplicable:	C Name of org	anization Camp	aign to I	Decriminalize	Sex Work				D Emp	loyer iden	tification	number
	Address c	hange	Doing busine	ess as								83-20	09448	
	Name cha	nge	Number and	street (or P.O. bo	ox if mail is	s not delivered to	o street addr	ess)	Roon	n/suite	E Telep	hone num	ıber	
	Initial retur	'n	2407 South	Congress Ave	Suite E1	111						512-94	42-6078	
	Final return	n/terminated	City or town	, state or province	e, country,	and ZIP or fore	ign postal co	de						
	Amended	return	Austin, TX 7	8704							G Gros	s receipts	\$	969,821
	Applicatio	n pending	F Name and ad	Idress of principa	l officer:	Rob Kampia				H(a) Is this a gr	oup return t	for subordina	ites? 🗌 Ye	es 🖌 No
			2407 South	Congress Ave,	Suite E	111, Austin, T	X 78704			H(b) Are all s	ubordina	tes include	ed? 🗌 Ye	es 🗌 No
I	Tax-exem	pt status:	501(c)(3)	🖌 501(c) (4) (insert no.)	4947(a)(1) or 🗌	527	If "No," attac	h a list. S	See instruc	tions.	
J	Website:	www.Dec	criminalizeSe	x.Work						H(c) Group e	xemptior	n number		
к	Form of or	ganization: 🖌	Corporation	Trust 🗌 Asso	ociation	Other		L Year of	formatior	n: 2019	M State	e of legal c	lomicile:	DE
Ρ	art I	Summa	-											
				anization's m				ities: To	end the	e prohibitior	n of pro	stitution	and imp	orove
JCe	1	the policie	s relating to o	other forms of	sex worl	c in the United	d States.							
Governance														
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	b N	Net unrelat	ted business	taxable incor	ne from	Form 990-1	, Part I, Iir	e11 .	· ·		7b			0
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iue			-	ts (Part VIII, li	-					3	360,071			969,721
Revenue		•		ue (Part VIII, li rt VIII, column	•	\cdot \cdot \cdot \cdot					0	-		0
Be							,				0			0
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6		-		ation, employe			-				0	-		0
Expenses			•	g fees (Part IX		•			· ·		0	-		0
per				nses (Part IX, o			•) · ·		84					
ŭ				K, column (A),			 24e) .			1	26,699			121,343
		-		nes 13–17 (mu				ne 25)			35,199			132,343
		-		s. Subtract lin	-			-			224,872			837,478
or Ses			·							ginning of Curr			End of Yea	
sets alano	20 T	otal asset	ts (Part X, lin	e16)						8	382,308		1	,852,501
Net Assets or Fund Balances	21 7	otal liabili	ties (Part X, I	line 26)							542			555
P Re	22 N			nces. Subtra	ct line 2 ⁻	1 from line 20)			8	881,766		1	,851,946
Pa	art II	Signatu	re Block											
				have examined t f preparer (other t								my knowl	ledge and	belief, it is
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Sig	an	Signature	of officer							Dat	•••	16061		
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Ma	v the IRS			ith the prepar	er show	n above? Se	e instruct	ons					Yes	No
				e, see the sep					· · Cat. No. 1	 1282∨	• •			90 (2023)
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Form 99	0 (2023) Pag	= 2
Part		_
1	Check if Schedule O contains a response or note to any line in this Part III	
•	CDSW strives to end the prohibition of consensual adult prostitution and improve the policies relating to other forms of sex work	
	in the United States.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	0
	If "Yes," describe these new services on Schedule O.	-
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	D
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured	bv
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
	NEW HAMPSHIRE LOBBYING: CDSW lobbied the New Hampshire government to change the state's prostitution laws, with an	
	emphasis on passing legislation that would prohibit law enforcement from proactively disseminating the mug shots of people who	
	have been arrested but not yet convicted of certain crimes, including prostitution and the solicitation of prostitution.	
4b	(Code:) (Expenses \$35,763 including grants of \$1,000) (Revenue \$0)	
	NEW YORK STATE LOBBYING: CDSW lobbied the New York government to change the state's prostitution laws, with an emphasis on passing "immunity" (also known as "Good Samaritan") legislation that would protect sex workers from arrest if they of	
	third parties contact the police to report crimes involving violence and/or theft directed at the sex workers.	<u>.</u>
	······································	
	(Code =) (Even encode) = co cost including grante of $(Code = c) (Eeven v = c)$	
4c	(Code:) (Expenses \$ 30,365 including grants of \$ 0) (Revenue \$ 0) RHODE ISLAND LOBBYING: CDSW lobbied the Rhode Island government to change the state's prostitution and other sex laws.	
	As a result, in June 2023, the Rhode Island government enacted a law that now prohibits medical offices and institutions from	
	discriminating against people because of their professions, including sex work.	
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1	
ти	(Expenses \$ 28,000 including grants of \$ 4,000) (Revenue \$ 0)	
4e	Total program service expenses 130,128	
	- 000	

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Part	V Checklist of Required Schedules			
4	In the examination described in section $501(a)(2)$ or $4047(a)(1)$ (other than a private foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		~
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	~	
27 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		~
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		r
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	v	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 5 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

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Form 99			F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C Go	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	60		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a	~	
D	gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c).	00	V	
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.	-		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			
		17		
	If "Yes," complete Form 6069.			

Part	VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
10	Enter the number of vetting members of the governing body at the and of the tay, year 4π		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1 If there are material differences in voting rights among members of the governing body, or	-		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
	any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
h	one or more members of the governing body?	7a		~
b	stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O on B. Policies (This Section B requests information about policies not required by the Internal Rever	9		~
Secu	on B. Policies (This Section B requests information about policies not required by the internal Rever		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c		
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		~
b	Other officers or key employees of the organization	15b		~
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	401		
Saati		16b	<u> </u>	
<u>Secu</u> 17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	tion !	501(c
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	V Own website V Another's website V Upon request Other (explain on Schedule O)			

- Own website P Another's website P Upon request Other (explain on Schedule O)
 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Maddy Kammeraad-Campbell, (512)942-6078

2407 South Congress Avenue, Suite E-111, Austin, TX 78704

Form 990 (2023)

Page 6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o		Reportable	Reportable	Estimated amount
	hours					is both or/trust		compensation	compensation	of other
	per week					-		from the	from related	compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	npl	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related	dua	Jtio	Ψ	mp	est c	ę	1099-NEC)	1099-NEC)	related organizations
	organizations	or tr	nal		loye	° m				
	below dotted line)	Iste	trus		۴,	pen				
		O I	tee			Highest compensated employee				
Robert Kampia	1.00									
Political Director	40.00	~		~				0	145,500	38,079
Crystal DeBoise	1.00									
Director of Strategic Partnerships	40.00	1			~			0	138,000	28,416
Melissa Sontag Broudo	1.00									
Legal Director	40.00					~		0	138,000	10,597
		-								
		-								
		-								
		-								
		-								
		-								
				-						
	+	-								
	+	-								

Part	VII Section A. Officers, Directors, 1	rustees,	rey i	Em		yee _{C)}	s, an	a r	lignest Compe	ensated i	Empio	yees (d	contir	iuea)
		(P)			•	o, sition				(5)			(E)	
	(A) Name and title	(B)			neck	more	e than o		(D) Reportable	(E) Report		Fetima	(F) ted am	ount
	Name and the	Average hours					is both or/trust		compensation	compens			f other	ount
		per week		1			1	<u> </u>	from the	from rel			pensati om the	on
		(list any hours for	- divio	stitu	Officer	€y e	nplo	Former	organization (W-2/ 1099-MISC/	1099-M		1	ization	and
		related	bcto	tion	_	mpl	st co yee	₩	1099-NEC)	1099-N	IEC)	related of	organiza	ations
		organizations below	Individual trustee or director	al tr		Key employee	mp							
		dotted line)	tee	Institutional trustee			Highest compensated employee							
				e e			Ited							
			1											
			-											
			-											
			-											
			-											
			1											
			1											
			_											
			-											
	Culturated										04 500			
		 VII Saatia	 	•	·	•		•	0	4	21,500		7	7,092
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)		n A	•	•	•	• •	•	0		21,500		7	7,092
	Total number of individuals (including		inite			thos		ted	-			han \$ ⁻		
-	reportable compensation from the organi		mme						0		1010 1	nan y	,	
									v				Yes	No
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	key e	mpl	loyee, or highes	st compe	ensated			
	employee on line 1a? If "Yes," complete s	Schedule J	for s	uch	ind	ivid	ual					3		~
4	For any individual listed on line 1a, is the													
	organization and related organizations	greater th	an \$	150,	000)? [f "Ye	s,"	complete Sche	dule J fo	r such			
	individual		• •	·	·	• •	• •	•			• •	4	~	
5	Did any person listed on line 1a receive o								0					
	for services rendered to the organization'	? If "Yes," c	compi	ete	Scr	neai	ule J f	or s	such person .		• •	5		~
	on B. Independent Contractors			!	lin al							μ	100.00	<u> </u>
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	ross							(B) Description of ser	lices		(C) Compens	ation	
Ners								-	Description of Ser			Compens		
None								-						
								-						
								-						

2	Total number of independent contractors (including but not limited to those listed above) who
	received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

Part	VIII	Statement of Rev Check if Schedule			spor	se or note to an	v line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, Its	1a	Federated campaig	ns .		1a	0				
ran oun	b	Membership dues			1b	0				
Åg, G	c	Fundraising events			1c	0				
Gifts lar	d	Related organization Government grants			1d 1e	155,000				
imi, C	e f	All other contribution			Ie	0				
tior er S	_	and similar amounts no			1f	814,721				
jt j	g	Noncash contributio								
Contributions, Gifts, Grants, and Other Similar Amounts		lines 1a-1f			1g					
<u>a</u> S	h	Total. Add lines 1a-	-1f .		•		969,721			
Ð	0-					Business Code				
, vic	2a b									
jram Ser Revenue	c									
an eve	d									
Program Service Revenue	е									
Pre	f	All other program se	ervice	revenue .						
	g	Total. Add lines 2a-					0			
	3	Investment income other similar amoun					0	0	0	0
	4	Income from investr					0	0	0	0
	5	Royalties					0	0	0	0
		2		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	с С	Rental income or (loss) Net rental income o			0	_				
	d 7a	Gross amount from		i) Securit		 (ii) Other				
	74	sales of assets		()		(
		other than inventory	7a							
ne	b	Less: cost or other basis								
evenue		and sales expenses .	7b							
	-	Gain or (loss)	7c		0					
Other Ro	d 8a									
₽	Ua	events (not including		0						
		of contributions rep	ported							
		1c). See Part IV, line			8a					
	b	Less: direct expense			8b					
	с 9а	Net income or (loss) Gross income f			g eve	nts				
	9 a	activities. See Part I			9a					
	b	Less: direct expense			9b					
	с	Net income or (loss)			tivitie	es				
	10a			ory, less						
	_	returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	nom	sales of In		Business Code				
e out	11a	cash back from CDS	W's cu	redit card		813219	100	0	100	0
Miscellaneous Revenue	b									
sell; eve	с									
Alis(R	d	All other revenue					0	0	0	0
2	e	Total. Add lines 11a					100			-
	12	Total revenue. See	instru	actions .	•		969,821	0	100	

	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,000	5,000		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	6,000	6,000		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0		
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	0	0	0	
7 8	Other salaries and wages	0	0	0	
9	section 401(k) and 403(b) employer contributions) Other employee benefits	0	0	0	
0 1	Payroll taxes	0	0	0	
a b	Management	0	0	0	
c d	Accounting	0 118,450	0 118,450	0	
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	
2	(A), amount, list line 11g expenses on Schedule O.) . Advertising and promotion	0	0	0	
3 4	Office expenses	1,063 0	0	179 0	٤
5 6	Royalties .	0	0	0	
7 3	Travel	678	678	0	
9	Conferences, conventions, and meetings	0	0	0	
)	Interest	0	0	0	
2 3	Depreciation, depletion, and amortization .	0	0	0	
1	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a b c	online services	1,152	0	1,152	
d					
е 5 6	All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	0 132,343	0 130,128	0 1,331	8
-	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023)

	n 990 (2	•			Page 11
Ρ	art X		- V		
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		•••••∟
	1	Cash-non-interest-bearing	76,808	1	442,567
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		_	
	6	controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined	0	5	0
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ts	7	Notes and loans receivable, net	805,000	7	1,273,738
Assets	8	Inventories for sale or use	0	8	0
¥	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	0	11	0
	12	Investments – other securities. See Part IV, line 11	0		0
	13	Investments program-related. See Part IV, line 11	0		0
	14	Intangible assets	500	14	136,196
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	882,308		1,852,501
	17	Accounts payable and accrued expenses	542	17	555
	18	Grants payable	0	18	0
	19	Deferred revenue	0		0
	20	Tax-exempt bond liabilities	0		0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0		0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	0	24	0
		of Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	542	26	555
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions		27	
Ва	28	Net assets with donor restrictions		28	
Fund Balances		Organizations that do not follow FASB ASC 958, check here			
or	29	Capital stock or trust principal, or current funds	0	29	0
ts	29 30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
SSE	31	Retained earnings, endowment, accumulated income, or other funds .	881,766		1,851,946
Net Assets or	32	Total net assets or fund balances	881,766		1,851,946
Ne	33	Total liabilities and net assets/fund balances	882,308		1,852,501
			002,000		1,002,001

Form **990** (2023)

Form 99	00 (2023)				Pa	ge 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			•		~
1	Total revenue (must equal Part VIII, column (A), line 12)	1			969	9,821
2	Total expenses (must equal Part IX, column (A), line 25)	2			13	2,343
3	Revenue less expenses. Subtract line 2 from line 1	3			83	7,478
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			88	1,766
5	Net unrealized gains (losses) on investments	5				7
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8			-:	3,000
9	Other changes in net assets or fund balances (explain on Schedule O)	9			13	5,695
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			1,85	1,946
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII	• •				
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	(nlain				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	cpiain	on			
•				-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both.	npileo	or			
	•					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?	 	-	2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both.	tea o	na			
-	Separate basis Consolidated basis Both consolidated and separate basis	aralab	t of			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accounts			•		
	If the organization changed either its oversight process or selection process during the tax year, e			2c		
	Schedule O.	xpiairi				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits	. :	3b		

Form **990** (2023)

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 3
Department of the Treasury	Attach to Form 990.
Internal Revenue Service	Go to <i>www.irs.gov/Form990</i> for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Campaign to Decriminalize Sex Work

Employer identification number 83-2009448

	ounipuign to boommulate ook mont		00 2000 110				
1	Part	General Information on Grants and Assistance					
_	1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or as	ssistance, and				
		the selection criteria used to award the grants or assistance?	🗹 Yes	🗌 No			

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section		vernment organiza		ine 1 table			

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III	Grants and Other Assistance to D Part III can be duplicated if addition	omestic Individu al space is neede	als. Complete if the	e organization answ	vered "Yes" on Form 990	, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 See	Schedule I, Part IV, Statement 1					
_2						
3						
4						
_ 5						
6						
7						
Part IV	Supplemental Information. Provide					
Schedule	I, Part I, Line 2 - CDSW issues only a handful	of grants each year,	so the monitoring pro	cess is simply compos	sed of regular communication	s between CDSW and its grantees.

Page **2**

Schedule I (Form 990) 2023

Schedule I, Part IV, Statement 1 Campai				lize Sex Work
Form: Schedule I (2023)			El	N: 83-2009448
Page: 2			Part III	
	Description of Grants and Other Assistance to Individuals in the U	nited States		
		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant	CDSW issued a grant to a sex-worker activist in New Hampshire, in support of the lobbying effort to change New Hampshire's laws.	t 1	6,000	0
Method of valuation				
Desc. of Non-Cash Asst.				

SCHEDULE	J Compensation Informa	otion	MB No. 154	45-004	47
(Form 990)	For certain Officers, Directors, Trustees, Key Emp		9M9	2	
	Compensated Employees Complete if the organization answered "Yes" on For	rm 990. Part IV. line 23.			H-A
epartment of the T	reasury Attach to Form 990.	0	pen to F Inspect		
ternal Revenue Se lame of the organ		Employer identification n		lion	
	ecriminalize Sex Work	83-2009			
	uestions Regarding Compensation	00 2000			
			Y	'es	N
	the appropriate box(es) if the organization provided any of the following rt VII, Section A, line 1a. Complete Part III to provide any relevant information of the section A. In the section and the section of the sect				
		or residence for personal use			
🗌 Trav		ness use of personal residence			
🗌 Tax	indemnification and gross-up payments U Health or social clu	b dues or initiation fees			
🗌 Disc	retionary spending account	such as maid, chauffeur, chef)			
or reim	of the boxes on line 1a are checked, did the organization follow a bursement or provision of all of the expenses described abo				
explain			1b		_
	e organization require substantiation prior to reimbursing or a rs, trustees, and officers, including the CEO/Executive Director, re				
_			2		
			_		
organiz	e which, if any, of the following the organization used to establish the ation's CEO/Executive Director. Check all that apply. Do not check organization to establish compensation of the CEO/Executive Director.	any boxes for methods used by a			
	pensation committee				
	pendent compensation consultant				
		ard or compensation committee			
		·····			
	the year, did any person listed on Form 990, Part VII, Section A, line ation or a related organization:	e 1a, with respect to the filing			
	e a severance payment or change-of-control payment?		4a		•
•	ate in or receive payment from a supplemental nonqualified retirem	•	4b		•
	ate in or receive payment from an equity-based compensation arra	0	4c	_	•
lf "Yes"	' to any of lines 4a-c, list the persons and provide the applicable an	nounts for each item in Part III.			
Only se	ection 501(c)(3), 501(c)(4), and 501(c)(29) organizations must cor	mplete lines 5–9.			
	rsons listed on Form 990, Part VII, Section A, line 1a, did the				
compe	nsation contingent on the revenues of:				
a The org	janization?		5a		L
•	ated organization?		5b		L
lf "Yes"	' on line 5a or 5b, describe in Part III.				
	rsons listed on Form 990, Part VII, Section A, line 1a, did the nsation contingent on the net earnings of:	e organization pay or accrue any			
-	janization?		6a		•
-	ated organization?		6b		•
•	on line 6a or 6b, describe in Part III.				
	rsons listed on Form 990, Part VII, Section A, line 1a, did the nts not described on lines 5 and 6? If "Yes," describe in Part III		7		
	ny amounts reported on Form 990, Part VII, paid or accrued pursua				_
	initial contract exception described in Regulations section 5				
			8		•
	" on line 8, did the organization also follow the rebuttable pre				
Regulat	tions section 53.4958-6(c)?		9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 ar	nd/or 1099-MISC and/or 1	099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Robert Kampia, Political	(i)	0	0	0	0	0	0	0
Director 1	(ii)	145,500	0	0	26,280	11,799	183,579	0
Crystal DeBoise, Director of	(i)	0	0	0	0	0	0	0
Strategic Partnerships	(ii)	138,000	0	0	4,140	24,276	166,416	0
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 3 - CDSW's board of directors simply pegged the political director's compensation at zero, just like in previous years. Hence, CDSW didn't need to review
compensation surveys and other information sources to establish CDSW's compensation of employees.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public

Inspection

Employer identification number

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Camp	aign to Decriminalize Sex Work					83	3-20094 4	18		
Part	Types of Property	1								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part \	orted on		lethod o ash cont			
1	Art-Works of art									-
2	Art-Historical treasures									
3	Art-Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities—Publicly traded									
10	Securities—Closely held stock .									
11	Securities—Partnership, LLC,									
••	or trust interests									
12	Securities-Miscellaneous									
13	Qualified conservation									
	contribution - Historic									
	structures									
14	Qualified conservation									
••	contribution—Other									
15	Real estate-Residential									
16	Real estate – Commercial									
17	Real estate – Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
20 21	Taxidermy									
22	Historical artifacts									
22						<u> </u>				
23 24	Scientific specimens					<u> </u>				
	Archeological artifacts					<u> </u>				
25 26	Other (cryptocurrency (Bitcoin)		17		745,459	prom	pt sale	01 10.	/9 B I	L
20 27	Other (<u> </u>				
27 28	Other (<u> </u>				
<u>20</u> 29	Other (Number of Forms 8283 received		anization during the tax y	lear for contribu	itions for					
23	which the organization completed					00		•		
	which the organization completed			gomont		29	<u> </u>	0	Yes	No
20-	During the year did the every	tion reactive	by contribution only pro-	why reported in 1	Dort L line-	1 +L-	ouch		165	NO
30a	During the year, did the organiza 28, that it must hold for at least 3									
	used for exempt purposes for the				-	-	to be	20-		
la la						• •	•	30a		~
	If "Yes," describe the arrangement Does the organization have a		stance policy that requir	os the review	of any n	onotor	adard			
31	DUES THE UTYATTIZATION HAVE A	yn accep	rance policy that require		u any n	Jusidi	iuaiu			1

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

If "Yes," describe in Part II. b

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

31

32a

V

V

Schedule M (F	
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
	the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

Campaign to Decriminalize Sex Work

Employer identification number

83-2009448

Form 990, Part VI, Section B, Line 11b - CDSW's board of directors meticulously reviewed this Form 990 before it was submitted to the IRS.

Form 990, Part VI, Section B, Line 12c - At the annual meeting of CDSW's board of directors (which occurs each summer), there is a formal review of potential conflicts of interest among board members, officers, and/or key employees.

Form 990, Part VI, Section C, Line 19 - CDSW maintains in its Austin office the organization's key institutional documents. In addition to mailing documents to interested parties upon request, the organization also makes some of its key documents available on charity-related websites, including Charity Navigator, the Economic Research Institute, and Candid. These key documents include: (1) the initial Form 1024 that established CDSW's 501(c)(4) tax status; (2) the annual Forms 990; (3) the organization's internal policy prohibiting discrimination and harassment among the staff, board of directors, and outside consultants; and (4) four additional internal policies involving conflicts of interest, whistleblowers, retention of documents, and privacy of data.

Form 990, Part XI, Line 9 - CDSW received a donation of Bitcoins in October 2023. At the end of 2023, CDSW was still holding 3.21
Bitcoins, which were worth a total of \$135,694.

Schedule	O, Statement 1	Campaign t	o Decriminaliz	e Sex Worl
Form: For	m 990 (2023)		EIN:	83-2009448
Page: 2			Par	t III, Line 4d
	Other Program Services Accomplishments			
Activity Code	Description	Expense	Grants	Revenue
	VERMONT LOBBYING: CDSW lobbied the Vermont government to change the state's prostitution and other sex laws. As a result, in May 2023, the Vermont government enacted a law that now prohibits police and government informants from having sexual contact with suspected prostitutes (or anyone else) as part of law enforcement's official duties.	24,000	0	(
	MAINE LOBBYING: In the aftermath of Gov. Janet Mills (D) vetoing the "entrapment" bill we opposed in 2021, CDSW lobbied the Maine government to reject the reintroduction of this	4,000	4,000	(

legislation during the 2023 legislative session. Unfortunately, CDSW failed; as a result, people are no longer arrested for prostitution, but people soliciting prostitution are still arrested. (This is the equivalent of allowing barber shops but arresting people for getting haircuts.) Also during the 2023 legislative session, the Maine government enacted a law that makes it easier for people convicted of prostitution to get their criminal records expunged if they were the victims of human trafficking. 28,000 4,000

Total:

0

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Campaign to Decriminalize Sex Work

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(Section s cont ent	g) 512(b)(13) rolled tity?
						Yes	No
(1) Decriminalize Sex Work (83-3561423) 2407 South Congress Avenue Suite E-111, Austin, TX 78704	End the prohibition of prostitution in USA	DE	501(c)(3)	Yes	N/A		~
(2)	-						
(3)							
(4)							
(5)							
(6)							
(7)							



83-2009448

Schedule R (Form 990) 2023

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (b) (d) (f) (g) (h) (i) (i) (c) (e) Predominant Direct controlling Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) (4) (5) (6) (7)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(Section s contr ent	(i) 512(b)(13) rolled tity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2023

(6)

Part	Transactions With Related Organizations. Complete if the organization answ	vered "Yes" on Forn	n 990, Part IV, line 3	4, 35b, or 36.		
Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one	or more related orgar	nizations listed in Parts	s II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		~
b	Gift, grant, or capital contribution to related organization(s)			1b		~
С	Gift, grant, or capital contribution from related organization(s)			1 C	~	
d	Loans or loan guarantees to or for related organization(s)				~	
е	Loans or loan guarantees by related organization(s)			1e		~
f	Dividends from related organization(s)				-	~
g	Sale of assets to related organization(s)					~
h	Purchase of assets from related organization(s)					~
i	Exchange of assets with related organization(s)					~
j	Lease of facilities, equipment, or other assets to related organization(s)			1 j		~
k	Lease of facilities, equipment, or other assets from related organization(s)					~
I	Performance of services or membership or fundraising solicitations for related organization(s					~
m	Performance of services or membership or fundraising solicitations by related organization(s				-	~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .				~	
ο	Sharing of paid employees with related organization(s)			10		~
р	Reimbursement paid to related organization(s) for expenses					<u> </u>
q	Reimbursement paid by related organization(s) for expenses			1 q		~
				4.		
r	Other transfer of cash or property to related organization(s)				-	<u> </u>
2	Other transfer of cash or property from related organization(s)					-
		•		· ·	reshold	15.
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amo	unt invol	ved
	- Oshadala B. Bast VIII. Otstansart (type (a-s)				
	ee Schedule R, Part VII, Statement 1					
(1)						
(2)						
(3)						
(4)						
(4)						
(5)						

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded	Are all p sec 501	tion (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	eral or	(k) Percentage ownership
			sections 512–514)	Yes	No			Yes	No		Yes	No	1
	_												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												
	-												

Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R, Part VII, Statement 1

Form: Schedule R (2023)

EIN: 83-2009448

Part V, Line 2

Page: **3**

Description of Covered Relationships and Transaction Thresholds

		Amt. involved
Name	Decriminalize Sex Work	155,000
Transaction type	С	
Method of determining amt. involved	DSW issued a \$155,000 grant to CDSW to embolden lobbying efforts in targeted state capitals in New England and New York State.	
Name	Decriminalize Sex Work	1,015,738
Transaction type	d	
Method of determining amt. involved	Over the last few years, CDSW has issued to DSW several interest-free loans totaling \$1,015,738.	
Name	Decriminalize Sex Work	1,000
Transaction type	n	
Method of determining amt. involved	CDSW and DSW periodically shared the contact information of various supporters of the two organizations' missions.	