Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the 2	021 calend	dar year, or tax year beginning	01/01/2021	and ending	V.	12/31/2	2021				
В	Check if ap	oplicable:	C Name of organization Decrimin	alize Sex Work				D Employ	er identification	number		
1	Address ch	hange	Doing business as						83-3561423			
	Name char	nge	Number and street (or P.O. box if	mail is not delivered to str	eet address)	Room/suit	е	E Telepho	ne number			
	Initial return	'n	2407 South Congress Ave Su	ite E111					512-942-6078			
	Final return	/terminated	City or town, state or province, co	ountry, and ZIP or foreign p	postal code							
	Amended i	return	Austin, TX 78704					G Gross re	eceipts \$ 1	,434,168		
\Box	Application	n pendina	F Name and address of principal off	icer: Robert D Kampia		H(a)	Is this a gr	oup return for s		s V No		
		,	2407 South Congress Avenue			1			included? Ye	-		
ı	Tax-exemp	ot status:	√ 501(c)(3) 501(c) (Name of Street, or other Designation of the Street, or other Desig	4947(a)(1) or 527	-			instructions.			
J	Website:	▶ www.D	ecriminalizeSex.Work			-		kemption nu				
K			Corporation Trust Associa	tion Other ▶	L Year of form		2019		f legal domicile:	DE		
-		Summa			12.00.0.10.1	nauoi	2010	W Olato C	rogar dormono.	<u> </u>		
			cribe the organization's miss	ion or most significar	ot activities: To or	nd the pre	hibition	of cone	neual adult			
•	1								iisuai auuit			
SE S		prostitution and to improve the policies relating to other forms of sex work in the United States.										
Ĕ	2 0	hock this	box ▶ ☐ if the organization	discontinued its one	rations or dispose	d of mor	o than	2504 of it	e not accate			
Š	1		voting members of the gove					3	s Het assets.	4		
Activities & Governance	1		independent voting member					4		1		
88			per of individuals employed in					5				
\$	1		per of volunteers (estimate if					6		11		
Ę	1			• • • • • • • • • • • • • • • • • • • •						2		
_			ated business revenue from I					7a		0		
	b N	vet unreiai	ted business taxable income	110m Form 990-1, Pa	art I, line 11	; ; ;	rior Year	7b		0		
		`antributio	and grants (Bort VIII line				Current Ye					
9			ons and grants (Part VIII, line		9	54,095		,434,151				
Revenue			ervice revenue (Part VIII, line					0		0		
Be a			t income (Part VIII, column (A			1,404		17				
	1		nue (Part VIII, column (A), line		•			0		0		
			ue-add lines 8 through 11 (n				-	55,499	1	,434,168		
	1		similar amounts paid (Part I		-3) 		1	39,750		211,250		
			aid to or for members (Part IX	0		0						
es	1		her compensation, employee				9	34,529 1,003,952				
Expenses	1		al fundraising fees (Part IX, c		0		0					
×			aising expenses (Part IX, col		3,652							
		-	enses (Part IX, column (A), line		•			32,434	~~~~~	318,452		
			nses. Add lines 13-17 (must				1,3	06,713	1	,533,654		
	19 R	Revenue le	ess expenses. Subtract line 1	8 from line 12				51,214		-99,486		
S of						Beginnin	g of Curr	ent Year	End of Yea	ar		
Assets or Balances	20 T		ts (Part X, line 16)				1	87,107		46,438		
* 5			ties (Part X, line 26)				The second second second second second	04,964		259,051		
- 4			or fund balances. Subtract li	ne 21 from line 20			-1	17,857		-212,613		
Pa	art II	Signatu	re Block									
Un	der penaltie	es of perjury,	, I declare that I have examined this	return, including accompar	nying schedules and st	atements, a	and to the	best of my	knowledge and	belief, it is		
uu	e, correct, a	and complete	e. Declaration of preparer (other than	officer) is based on all info	rmation of which prepa	erer nas any	Knowled	ge.				
٥.		1	ulix Kum	ha			1	VEVS	5) 14 8	1020		
Siç	- 1	Signatu	are of officer				Date					
He	re		rt Kampia, Political Director			waste and a second second	desperation of the second	erkentungen prompt af violation and he				
		Type o	r print name and title									
Pa	id	Print/Type	preparer's name	Preparer's signature		Date		Check	if PTIN			
	eparer							self-emplo	yed			
	e Only	Firm's nan	ne 🕨				Firm's	EIN ▶				
_	Ciny	Firm's add	lress ▶				Phone	no.				
Ma	y the IRS	discuss t	this return with the preparer s	shown above? See in	structions				. Yes	☐ No		
	_											

Form 990 (2021) Page **2**

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	To end the prohibition of consensual adult prostitution and to improve the policies relating to other forms of sex work in the
	United States.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 609,904 including grants of \$ 29,000) (Revenue \$ 0)
	PUBLIC EDUCATION: DSW engaged in a range of activities to build support among the public for DSW's mission, the most
	prevalent of which was day-to-day interactions with reporters in order to amplify DSW's message in the news media. In addition,
	DSW staffers: (1) gave speeches and presentations; (2) produced brochures and briefing papers; (3) responded to inquiries from the public; and (4) expanded DSW's already-comprehensive website.
	the public, and (4) expanded DSW's already-complehensive website.
4b	(Code:) (Expenses \$ 246,175 including grants of \$ 250) (Revenue \$ 0)
	CONFERENCES and COALITION BUILDING: DSW staffers attended and spoke at conferences, as well as working with potential
	and existing allies to build a stronger national coalition supporting the decriminalization of consensual adult prostitution.
4c	(Code:) (Expenses \$ 185,347 including grants of \$ 150,000) (Revenue \$ 0)
	LOBBYING STATE LEGISLATURES: DSW lobbied certain state legislatures to pass a range of different bills in different states.
	DSW focused its national lobbying efforts in New Hampshire, New York, Rhode Island, and Vermont.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
	(Expenses \$ 360,854 including grants of \$ 32,000) (Revenue \$ 0)
46	Total program service expenses 1 402 280

orm 99	0 (2021)		F	Page
art	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		, ,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			Ţ
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	V	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	4.415		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b 15		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes " complete Schedule H	20a		~

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		<i>V</i>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 13		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 11								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	>						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,								
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~					
b	If "Yes," enter the name of the foreign country ►								
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/					
b c	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30							
Ju	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		V					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			<u> </u>					
	gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods								
	and services provided to the payor?	7a							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
	required to file Form 8282?	7с							
d	If "Yes," indicate the number of Forms 8282 filed during the year	_							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h							
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11							
•	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.	8							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b								
11	Section 501(c)(12) organizations. Enter:								
a	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)								
12a	against amounts due or received from them.)	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
_	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which								
	the organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		~					
10	If "Yes," see the instructions and file Form 4720, Schedule N.	40							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~					
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
••	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 0 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Maddy Kammeraad-Campbell, (512)942-6078

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
			(C)							
(A)	(B)	(do n	ot ch		ition	a than (ane.	(D)	(E)	(F)
Name and title	Average hours	(do not check more than one box, unless person is both an officer and a director/trustee)					n an tee)	Reportable compensation	Reportable compensation from related	Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Robert Kampia	35.00									
Political Director	1.00	~		~				159,000	0	11,371
Crystal DeBoise Community Outreach Director	40.00 0.00	-				,		129,000	0	11,641
Melissa Sontag Broudo	40.00									
Legal Director	0.00	1				~		129,000	0	7,771
		_								
		-								
		-								

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Empl	oyees (c	continued)
					(6	C)						
	(A) Name and title	(B) Average hours per week	box,	unles	neck ss pe d a d	erson	e than of is both	n an	(D) Reportable compensation from the	(E) Reportable compensation from related	of	ted amount other bensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		infilinations (W-2 organizations (W-2 1099-MISC/ 1099-NEC)	/ fro	m the zation and organizations
			-									
			-									
			-									
1b	Subtotal		<u> </u>	_	L			<u> </u>	417,000	()	30,783
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio					 	>	417,000	()	30,783
2	Total number of individuals (including but reportable compensation from the organi		d to th	ose	e list	ted	above	e) w	ho received mor	e than \$100,00	O of	•
3	Did the organization list any former of										d	Yes No
4	employee on line 1a? <i>If "Yes," complete</i> of For any individual listed on line 1a, is the	sum of re	portal	ble	con	npe	nsatic	n a	and other compe	nsation from th		<i>'</i>
_	organization and related organizations individual										4	V
5	Did any person listed on line 1a receive of for services rendered to the organization										5	V
1	on B. Independent Contractors Complete this table for your five high compensation from the organization. Rep											
	(A) Name and business add	ress							(B) Description of serv	vices	(C) Compens	ation
None												
2	Total number of independent contractor		-					th	nose listed abov	re) who		

Page 8

D /////	0
Part VIII	Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	າy line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
S S	С	Fundraising events			1c	0				
ŁŞ,	d	Related organization			1d	0				
Siff lar	e	Government grants			1e	0				
s, (imi	f	All other contribution			16	0				
on S	•	and similar amounts no			4.0					
E E					1f	1,434,151				
g	g	Noncash contribution								
ng pu		lines 1a-1f			1g					
Q g	h	Total. Add lines 1a-	-1f .			<u> 🕨 </u>	1,434,151			
						Business Code				
<u>s</u>	2a									
6 <u>Z</u>	b									
Sel	С									
gram Ser Revenue	d									
gra Re	e									
Program Service Revenue	f	All other program se								
<u> </u>	g	Total. Add lines 2a-				•	0			
-	3	Investment income					0			
	3	other similar amoun		_			47			4-
							17	0	0	17
	4	Income from investm			•	•	0	0	0	0
	5	Royalties					0	0	0	0
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с		0	0				
	d	Net rental income o	r (los	s)		🕨				
	7a	Gross amount from		(i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a							
ø	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
Š	С	Gain or (loss)	7c		0	0				
æ	q	Net gain or (loss)								
er	~		· ·							
Other	ва	Gross income from		indraising						
		events (not including		U d on line	-					
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	С	Net income or (loss)			g eve	nts >				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expense	es .		9b					
	С	Net income or (loss)) from	n gaming a	ctivitie	es >				
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	c	Net income or (loss)				bry ▶				
<u>"</u>		32 22 (0 (0 (0 (0 (0 (0 0 (0 0 (0 0 (0 0 0 (0 0 0 0 0 0 0 0 0 0	, •	,		Business Code				
j (11a					2421000 0000				
ne Tue	_									
scellaneo Revenue	b									
3e	C	Λ II								
Miscellaneous Revenue	d	All other revenue								
		Total. Add lines 11a				<u> </u>	0			
	12	Total revenue. See	instr	uctions		🕨	1,434,168	0	0	17

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response		in this Part IX .	1	· · · · <u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	174,250	174,250		
2	Grants and other assistance to domestic	·	·		
	individuals. See Part IV, line 22	37,000	37,000		
3	Grants and other assistance to foreign	0.7000	0.7000		
_	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,	U	U		
Ū	trustees, and key employees				
6	Compensation not included above to disqualified	170,371	131,187	36,154	3,030
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
		0	0	0	0
7	Other salaries and wages	689,428	648,595	40,833	0
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	12,065	11,868	197	0
9	Other employee benefits	68,000	60,761	7,239	0
10	Payroll taxes	64,088	60,292	3,796	0
11	Fees for services (nonemployees):				
а	Management	0	0	0	0
b	Legal	4,000	4,000	0	0
С	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	107,800	107,800	0	0
12	Advertising and promotion	16,003	8,238	7,765	0
13	Office expenses	15,154	11,545	3,343	266
14	Information technology	4,075	4,075	0	0
15	Royalties	0	0	0	0
16	Occupancy	20,142	16,460	3,547	135
17	Travel	40,134	35,701	4,433	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	11,687	11,687	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	5,292	0	5,292	0
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	online services	55,433	42,735	12,542	156
b	polling and focus groups	18,000	18,000	0	0
С	computers and other equipment	9,345	7,636	1,646	63
d	printing	4,291	4,291	0	0
е	All other expenses	7,096	6,159	935	2
25	Total functional expenses. Add lines 1 through 24e	1,533,654	1,402,280	127,722	3,652
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ▶ ☐ if				
	following ŠOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note	to any line in this Par	tX		
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		179,287	1	32,241
	2	Savings and temporary cash investments		5,000	2	5,006
	3	Pledges and grants receivable, net	0	3	0	
	4	Accounts receivable, net		0	4	0
	5	Loans and other receivables from any current or forr trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per-	contributor, or 35%			
	•			0	5	0
	6	Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described in se		0	6	
s	7	Notes and loans receivable, net	` ' ' ' '	0	7	0
Assets	8	Inventories for sale or use	_	0	8	0
As	9	Prepaid expenses and deferred charges	-	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a		U		O O
	h	Less: accumulated depreciation 10b		2.020	100	0.101
	b 11		3,179	2,820		9,191
	12	Investments—publicly traded securities	_	0		0
	13	Investments—program-related. See Part IV, line 11.	_	0		0
	14	Intangible assets	0		0	
	15	Other assets. See Part IV, line 11	0		0	
	16	Total assets. Add lines 1 through 15 (must equal line	187,107		46,438	
_	17	Accounts payable and accrued expenses		3,964	_	9,051
	18	Grants payable	-	0		0
	19	Deferred revenue	0		0	
	20	Tax-exempt bond liabilities	0	20	0	
	21	Escrow or custodial account liability. Complete Part IV		0		0
Ś	22	Loans and other payables to any current or form				
itie		trustee, key employee, creator or founder, substantial				
Liabilities		controlled entity or family member of any of these personal	sons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated th	ird parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third		0	24	0
	25	Other liabilities (including federal income tax, payab parties, and other liabilities not included on lines 17-2	4). Complete Part X			
		of Schedule D		301,000		250,000
	26	Total liabilities. Add lines 17 through 25		304,964	26	259,051
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check he and complete lines 27, 28, 32, and 33.	re ▶ 🗌			
au	27				27	
Ba	28				28	
pu	20	Organizations that do not follow FASB ASC 958, ch	_			
Ξ		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds	0	29	0	
ets	30	Paid-in or capital surplus, or land, building, or equipm		0	30	0
\ss	31	Retained earnings, endowment, accumulated income,	_	-117,857	31	-212,613
et /	32	Total net assets or fund balances		-117,857	32	-212,613
ž	33	Total liabilities and net assets/fund balances		187,107	33	46,438

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Part	XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				. 🔽				
1	Total revenue (must equal Part VIII, column (A), line 12)	ı		1,4	34,168				
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,5	33,654				
3	Revenue less expenses. Subtract line 2 from line 1	3		_	99,486				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	1		-1	17,857				
5									
6									
7	Investment expenses	7			0				
8	Prior period adjustments	3			1,089				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			3,641				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))	0		-2	12,613				
Part XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII				\Box				
			_	Yes	No				
1	1 Accounting method used to prepare the Form 990: Cash Account Control Other If the organization changed its method of accounting from a prior year or checked "Other," explain on								
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		28	1	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were compil	led	or						
	reviewed on a separate basis, consolidated basis, or both:								
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	,	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on	ı a						
	separate basis, consolidated basis, or both:								
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi								
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			;	$oxed{oxed}$				
	If the organization changed either its oversight process or selection process during the tax year, explassion changed either its oversight process or selection process during the tax year, explassion changed either its oversight process or selection process during the tax year, explassion changed either its oversight process or selection process during the tax year, explassion changed either its oversight process or selection process during the tax year, explassion changed either its oversight process or selection process during the tax year, explassion changed either its oversight process or selection process during the tax year, explassion changed either its oversight process or selection process during the tax year, explassion changed either its oversight process.	ain (on						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in t	he						
_	Single Audit Act and OMB Circular A-133?		38	1	~				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo								
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud	iits .	3b	000					

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

orm 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Insp

Employer identification number

	minalize Sex Work						61423	
Par							ons.	
The o	organization is not a private founda		,		-	•		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3	A hospital or a cooperative ho	•						
4	A medical research organization hospital's name, city, and state	o.						
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned c	r operate	ed by a government	al unit described in	
6 7								
8	$\hfill \square$ A community trust described i	n section 170(b)	(1)(A)(vi). (Complete l	Part II.)				
9	An agricultural research organ or university or a non-land-grauniversity:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or	
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fu t income and un	nctions, subject to ce related business taxal	rtain exc ble incon	eptions; a ne (less se	and (2) no more than ection 511 tax) from	1331/3% of its	
11	☐ An organization organized and	l operated exclus	sively to test for public	c safety.	See sect i	ion 509(a)(4).		
12	An organization organized and one or more publicly supported the box on lines 12a through 12	d organizations d	escribed in section 5	09(a)(1) o	r section	509(a)(2). See sect	ion 509(a)(3). Check	
а	☐ Type I. A supporting organization supporting organization. Y	nization operated n(s) the power to	l, supervised, or contr regularly appoint or e	olled by lect a ma	its suppo ajority of t	rted organization(s),	typically by giving	
b	Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same				
С	Type III functionally integits supported organization						ally integrated with,	
d	☐ Type III non-functionally that is not functionally inte requirement (see instructionally interest).	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement ar		
е	Check this box if the organ functionally integrated, or	Гуре III non-func	tionally integrated sup	oporting (organizat	ion.	e II, Type III	
f	Enter the number of supported	organizations .						
g	Provide the following informatio		1			I		
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
						 	l	

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 954,095 669,576 1,434,168 3,057,839 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 Total. Add lines 1 through 3. . . . 4 0 0 669,576 954,095 1,434,168 3,057,839 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 13,808 Public support. Subtract line 5 from line 4 3,044,031 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 0 0 669,576 954,095 1,434,168 3,057,839 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 332 17 1,404 1,753 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 0 0 **Total support.** Add lines 7 through 10 11 3,059,592 Gross receipts from related activities, etc. (see instructions) 12 0 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) % Public support percentage from 2020 Schedule A, Part II, line 14 15 % 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	ists listed bei	ow, piease co	implete rait	II. <i>)</i>	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	 		1				
ı a	received from disqualified persons .						
	· · · · · ·		-				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	· · · · · · · · · · · · · · ·						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
01:	line 6.)						
	on B. Total Support	/) 0047	# N 0040	() 0040	/ IN 0000	() 0004	(n =
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	·е					🕨 🗆
Secti	on C. Computation of Public Suppor	t Percentag	ie				
15	Public support percentage for 2021 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2020 Sch		•			16	%
Secti	on D. Computation of Investment Inc					-	
17	Investment income percentage for 2021 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	mn (f))	17	%
18	Investment income percentage from 2020			-		18	%
19a	331/3% support tests-2021. If the organi					ore than 331/39	
	17 is not more than 33 ¹ / ₃ %, check this box a						
b	331/3% support tests-2020. If the organize	_	_	-		=	
-	line 18 is not more than 33 ¹ / ₃ %, check this b						
20	Private foundation If the organization did	_	=	*	-		_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. 			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1 2	Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted	2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive		
				8	
10	Distributable amount for 2021 from Section C, line 6 Line 8 amount divided by line 9 amount			9 10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
6	Excess from 2021				

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

. ,						
	ection 501(c)(4), (5), or (6) orga	nizations: Complete Part III.		1		
	of organization				tification number	
	minalize Sex Work				83-3561423	
Part	•	e organization is exempt und	<u> </u>	•		
1	Provide a description of definition of "political can	the organization's direct and in-	direct political ca	impaign activities in Part	IV. See instructi	ons fo
2	•	y expenditures. See instructions .		\$		
3		cal campaign activities. See instruc				
Part		e organization is exempt und				
1	• • • • • • • • • • • • • • • • • • •	excise tax incurred by the organiza	<u>`</u>	* * *		
2		excise tax incurred by organization				
3		ed a section 4955 tax, did it file For				No
4a	=		=		Tyes	⊟ No
b	If "Yes," describe in Part					
Part		e organization is exempt und	er section 501(d	c), except section 501	(c)(3).	
1		ly expended by the filing organiz				
2	Enter the amount of the	filing organization's funds contrib	uted to other org	anizations for section		
	527 exempt function activ	vities		\$		
3	Total exempt function e	expenditures. Add lines 1 and 2.	Enter here and	on Form 1120-POL,		
4	Did the filing organization	n file Form 1120-POL for this year?	?		🗌 Yes	No
5		ses and employer identification nur				
		ents. For each organization listed,				
		ontributions received that were pro-				
	as a separate segregated	fund or a political action committe	e (PAC). Il addition	iai space is needed, provid	de information in F	art IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of poli	
				filing organization's funds. If none, enter -0	contributions receive promptly and dire	
					delivered to a sepa	
					political organizat If none, enter -0	
(1)						
(2)						
(3)						
(-,						
(4)						
(5)						
(5)						
(6)						

f Grassroots lobbying expenditures

Scheal	lie C (Form 990 or 990-EZ) 2021					Page ∠
Part	II-A Complete if the organization section 501(h)).	on is exempt u	nder section 50	01(c)(3) and filed	d Form 5768 (ele	ection under
	heck ► ☐ if the filing organization belo address, EIN, expenses, and	d share of excess	lobbying expend	tures).	liated group memb	er's name,
B C	heck $ ightharpoonup$ if the filing organization chec		<u> </u>	ovisions apply.		
	Limits on Lob (The term "expenditures" n	bying Expendituneans amounts)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influenc	e public opinion	(grassroots lobbyi	ng)	0	
b	Total lobbying expenditures to influence	e a legislative bo	dy (direct lobbying	9)	185,347	
С	Total lobbying expenditures (add lines	1a and 1b) .			185,347	
d	Other exempt purpose expenditures .				1,348,307	
е	Total exempt purpose expenditures (ac	ld lines 1c and 1	d)		1,533,654	
f	Lobbying nontaxable amount. Enter	the amount fr	om the following	table in both		
	columns.				226,683	
	If the amount on line 1e, column (a) or (b) i	s: The lobbying	nontaxable amoun	t is:		
	Not over \$500,000	20% of the am	ount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess of	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter 2				56,671	
h	Subtract line 1g from line 1a. If zero or	less, enter -0-			0	
i	Subtract line 1f from line 1c. If zero or l				0	
j	If there is an amount other than zero reporting section 4911 tax for this year	_	1h or line 1i, did	=		Yes No
	(Some organizations that made a se	ection 501(h) ele	Period Under Sec ection do not have uctions for lines	e to complete all	of the five columi	ns below.
	Lobbyin	g Expenditures	During 4-Year Av	veraging Period	1	
	Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a	Lobbying nontaxable amount	0	90,507	205,671	226,683	522,861
b	Lobbying ceiling amount (150% of line 2a, column (e))					784,292
С	Total lobbying expenditures	0	55,371	200,972	185,347	441,690
d	Grassroots nontaxable amount	0	22,627	51,418	56,671	130,716
е	Grassroots ceiling amount (150% of line 2d, column (e))					196,074

0

0

14,691

Schedule C (Form 990 or 990-EZ) 2021

14,691

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed (election under section 501(h)).	J F	orm	1 5 70	38	•	
For	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a)			(b)	
desc	ription of the lobbying activity.	s	No		Am	ount	İ
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:						
а	Volunteers?	Т					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	T					
С	Media advertisements?	T					
d	Mailings to members, legislators, or the public?	T					
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	_					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	\dashv					
i	Other activities?	_					
j	Total. Add lines 1c through 1i						
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	4					
b	If "Yes," enter the amount of any tax incurred under section 4912						
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .						
Part	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5).	ᅼ		oti o			
rait	501(c)(6).	, U	1 50	Clio	11		
					\Box	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			<u> </u>	-		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2			
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the price	_		_	3		
Part	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b					ne 3	s, is
1	Dues, assessments and similar amounts from members	ļ	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).						
a	Current year	-	2a				
b	Carryover from last year	ŀ	2b				
C	Total	ŀ	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ŀ	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4				
5	Taxable amount of lobbying and political expenditures. See instructions	ł	5				
Par							
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group I instructions); and Part II-B, line 1. Also, complete this part for any additional information.	ist); Par	t II- <i>A</i>	٦, lir	nes 1	and

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Decriminalize Sex Work 83-3561423 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No No If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance	Schedu	le D (Form 990) 2021								Pa	age 2
a Public whibition d Loan or exchange program b Scholarly research e Other C Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Parl XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X Parl V Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: □ Beginning balance 1c Amount □ Beginning balance 1d Amount 1d □ Beginning balance 1d Amount □ Beginning balance 1d Amount □ Beginning the ward 1d □ Distributions during the year 1d □ Distributions	Part										
b Scholarly research e	3		ession, and o	ther reco	rds, chec	k any of the	e follov	ving that make s	significant	use c	of its
c	а	☐ Public exhibition		d	Loan	or exchang	e progr	am			
c	b	☐ Scholarly research		е	Other						
XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	С	☐ Preservation for future generations									
Secrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 10, l	4		's collections	and expla	ain how t	hey further	the org	anization's exer	npt purpo	se in	Part
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	5									s 🗌	No
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Part	IV Escrow and Custodial Arrang	ements.								
included on Form 990, Part X? Yes No		990, Part X, line 21.						•		Form	1
b Contributions Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Beginning balance Complete if the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	1a									s 🗌	No
c Beginning balance	b	If "Yes," explain the arrangement in Part	XIII and comp	ete the fo	llowing ta	able:					
d Additions during the year e Distributions during the year f Ending balance 1 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?			·		J			A	mount		
d Additions during the year e Distributions during the year f Ending balance 1 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	С	Beginning balance					1c	;			
e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b if "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V	d						1d	1			
f Ending balance	е	9 ,					1e	1			
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	f						1f				
b f "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. □ Endowment Funds.									/? Ye :	s \square	No
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Contributions		_						-			
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.							p. 0 a.				
Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back			swered "Yes	" on For	m 990. F	Part IV. line	e 10.				
Beginning of year balance								(d) Three years bac	k (e) Four	vears b	ack
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment permanent endowment f Tem endowment f Tem endowment f Tem endowment f Ng The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations j Tem endowment f Ng Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (cher) (iii) Related organization (iv) Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (cher) (b) Cost or other basis (cher) (cher) Description of property (d) Book value 1a Land 0 0 0 0 0 0 0 0 0 0 0 Leasehold improvements 0 0 0 0 0 0	12		,., ,	(-)	,	(0, 1110, 5011		(-,	(0)	,	
c Net investment earnings, gains, and losses	_										
d Grants or scholarships e Other expenditures for facilities and programs											
d Grants or scholarships	·										
e Other expenditures for facilities and programs											
f Administrative expenses . g End of year balance		•									
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment		programs									
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ % Permanent endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	f	· · · · · · · · · · · · · · · · · · ·									
a Board designated or quasi-endowment ► % b Permanent endowment ► % Term endowment ► % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	g										
b Permanent endowment ► % c Term endowment ► % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	2				e (line 1g	ı, column (a)) held a	as:			
Term endowment ► % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	а			%							
The percentages on lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	b		%								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	С										
reganization by: (i) Unrelated organizations											
(i) Unrelated organizations	3a		ossession of t	he organi	zation tha	at are held	and ad	ministered for th			
(ii) Related organizations		organization by:								Yes	No
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?		(i) Unrelated organizations							3a(i)		
Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value Buildings		(ii) Related organizations							3a(ii)		
Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation Description of property (d) Book value Description of property (d) Book value Description of property (e) Accumulated depreciation Description of property (a) Cost or other basis (other) Description of property Des	b	If "Yes" on line 3a(ii), are the related orga	nizations listed	d as requi	red on So	chedule R?			3b		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land	4	Describe in Part XIII the intended uses of	the organizati	on's endo	owment fo	unds.				-	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land	Part										
Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land				on For	m 990, F	Part IV, line	e 11a.	See Form 990,	Part X, I	ine 10	Э.
1a Land 0 0 0 b Buildings 0 0 0 c Leasehold improvements 0 0 0		· · · · · · · · · · · · · · · · · · ·									
b Buildings 0 0 0 0 c Leasehold improvements 0 0 0 0			(investn	nent)	(0	ther)	de	epreciation			
b Buildings 0 0 0 0 c Leasehold improvements 0 0 0 0	1a	Land		0		0					0
c Leasehold improvements 0 0 0 0	_							0			0
		•									0
		Equipment				12,370		3,179		9	

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

0

e Other

0

0

. ▶

Schedule D (Form 990) 2021 Page **3**

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part	IV. line 11b. See F	Form 990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	I derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(C)			
(E)			
(F)			
(G)			
(H)	mp /b must agual Form 000 Part V agl /B ling 12		
Part VIII	mn (b) must equal Form 990, Part X, col. (B) line 12.) . Investments—Program Related.		
Part VIII	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	Form 900 Part Y line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)			-
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) . 🕨		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See F	Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ▶
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Part X,
	line 25.	,	,
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		0
(2) interest	-free loan from CDSW		250,000
(3)			
(4)			
(5)			
(6)			
_(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		250,000
2. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ	nization's financial sta	atements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

•

Schedule D (Form 990) 2021 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments 2a Donated services and use of facilities h Recoveries of prior year grants Other (Describe in Part XIII.) 2e Subtract line **2e** from line **1** 3 3 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** . . . 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities 2a 2b Prior year adjustments Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d . . . 2e 3 Subtract line **2e** from line **1** 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part X, Line 2 - interest-free loan from CDSW

				20	her	drile	ם ב	(F	orn	n 90	an) i	2021
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990.

Name of the organization **Employer identification number Decriminalize Sex Work** 83-3561423 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (1) Sch I, Stmt 1 (10)(11)(12)2

Schedule I (Form 990) 2021 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, (a) Type of grant or assistance (c) Amount of (b) Number of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 2 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Because DSW issues so few grants, the organization ends up implicitly monitoring grantees' usage of funds through DSW staffers being in contact with all grantees during the regular course of business.

Decriminalize Sex Work

Form: **Schedule I (2021)** EIN: **83-3561423**

Page: 1 Part II, Line 1

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst
Name and address	Campaign to Decriminalize Sex Work	83-2009448	150,000	O
	2407 South Congress Avenue			
	Suite E111			
	Austin, TX 78704			
IRC code section	501(c)(4)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	To lobby state governments to pass legislation, with the ultimate goal of			
	decriminalizing consensual adult prostitution.			
Name and address	Gays and Lesbians Living in a Transgender Society	86-1334710	12,000	O
	(GLITS)			
	10318 107th Street			
	Ozone Park, NY 11417			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	To engage in public education in New York City.			
Name and address	Project Prosper of Florida	45-0491407	12,000	0
	1156 Pavia Drive			
	Apopka, FL 32703			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				

Used PPF as the fiscal sponsor for The Ishtar Collective in Vermont.

Purpose of grant

Decriminalize Sex Work

Form: **Schedule I (2021)** EIN: **83-3561423**

Page: 2 Part III

	recipients	grant	Amt. of non- cash asst
Type of grant These four grants were for outreach to the transgender community and other allies in northern California (\$12,000), media outreach in the DC-NYC corridor (\$12,000), coalition building in New Hampshire (\$8,000), and the beginnings of a project to research the positions of candidates for public office (\$5,000).	4	37,000	C

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

83-3561423

Department of the Treasury Internal Revenue Service Name of the organization **Decriminalize Sex Work**

Employer identification number

Part	Questions Regarding Compensation			
10	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
ıa	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
^				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
Ū	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	✓ Independent compensation consultant ☐ Compensation survey or study			
	✓ Form 990 of other organizations ✓ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		V
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
,	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	–		-
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(iii) for		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Robert Kampia, Political Director	(i)	139,500	0	0	19,500	11,371	170,371	0
1	(ii)	0	0	0	0	0	0	0
Crystal DeBoise, Community	(i)	129,000	0	0	0	11,641	140,641	0
Outreach Director	(ii)	0	0	0	0	0	0	0
Melissa Sontag Broudo, Legal	(i)	129,000	0	0	0	7,771	136,771	0
3 Director	(ii)	0	0	0	0	0	0	0
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2021 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 3 - DSW's principal donors helped establish (but didn't dictate) the political director's compensation, and the political director established the compensation of all other DSW employees.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number Decriminalize Sex Work** 83-3561423 Form 990, Part VI, Section B, Line 11b - This Form 990 was meticulously reviewed by DSW's board of directors before the form was Form 990, Part VI, Section B, Line 12c - DSW's annual board of directors meeting (which is held every June or July) is the time when there is a formal review of potential conflicts of interest among board members, officers, and/or key employees. Form 990, Part VI, Section B, Line 15 - DSW's principal donors helped establish (but didn't dictate) the political director's compensation, and the political director established the compensation of all other DSW employees. Form 990, Part VI, Section C, Line 19 - DSW maintains in its Austin office the organization's key institutional documents. In addition to mailing documents to interested persons upon request, the organization also makes some of its key documents available on its website and charity-related websites, including Charity Navigator, the Economic Research Institute, and Candid. The key documents include: (1) the initial Form 1023 that established DSW's 501(c)(3) tax status; (2) the annual Forms 990; (3) the organization's internal policy prohibiting discrimination and harassment among the staff, board of directors, and outside consultants; and (4) four additional internal policies involving conflicts of interest, whistleblowers, retention of documents, and privacy of data. Form 990, Part XI, Line 9 - DSW purchased two MacBook Pro laptops and two iPad tablets in 2021, which are depreciating in value using a typical five-year, straight-line methodology.

Schedule O, Statement 1 Decriminalize Sex Work

Form: Form 990 (2021)

EIN: 83-3561423 Part III, Line 4d

Page: 2

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	NEW YORK STATE: DSW participated in multiple coalitions in New York City, for the purpose of building support for (1) providing immunity from arrest for lawbreakers who report to the police crimes against sex workers; (2) decriminalizing consensual adult prostitution; and (3) opposing the "entrapment model" of prostitution policy, which wrongheadedly seeks to protect only sex workers from arrest, while arresting adults who seek sex workers' services.	120,783	12,000	0
	VERMONT: DSW assisted with organizing a statewide coalition in Vermont, for the dual purposes of (1) decriminalizing consensual adult prostitution; and (2) expunging the criminal records of victims of human trafficking, if said crimes were associated with the human-trafficking aspect of their lives. The Vermont legislature enacted the latter bill into law!	91,152	12,000	0
	NEW HAMPSHIRE: DSW assisted with organizing a statewide coalition in New Hampshire to focus on promoting the importance of (1) "Good Samaritan" policies that protect sex workers from arrest when reporting crimes outside the ambit of consensual sex work; and (2) expunging the criminal records of victims of human trafficking, if said crimes were associated with the human-trafficking aspect of their lives.	85,741	8,000	0
	RHODE ISLAND: DSW assisted with organizing a statewide coalition in Rhode Island to focus initially on creating a state-government commission to study the costs and benefits of decriminalizing consensual adult prostitution.	63,178	0	0
Total:		360,854	32,000	0

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Decriminalize Sex Work

Employer identification number 83-3561423

Part I	identification of Disregarded Entities. Complete if the or	rganization answered "Yes	s" on Form 990, Pa	art IV, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)		-				
(5)		-				
(6)		-				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section cont	(g) 512(b)(13) trolled tity?
						Yes	No
(1) Campaign to Decriminalize Sex Work (83-2009448) 2407 South Congress Avenue Suite E111, Austin, TX 78704	lobbying to decriminalize sex work	DE	501(c)(4)		N/A		~
(2)							
(3)							
<u>(4)</u>							
<u>(5)</u>							
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	Dispropalloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging ner?	(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b)	(c) Legal domicile (state or foreign country)	(d)	(e)	(f)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 conti ent	(i) 512(b)(13) rolled tity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one	or more related	organ	nizations listed i	n Part	s II–IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								1a		~
b	Gift, grant, or capital contribution to related organization(s)								1b	~	
С	Gift, grant, or capital contribution from related organization(s)								1c		~
d	Loans or loan guarantees to or for related organization(s)								1d		~
е	Loans or loan guarantees by related organization(s)								1e	~	
f	Dividends from related organization(s)								1f		~
g	Sale of assets to related organization(s)								1g		~
h	Purchase of assets from related organization(s)								1h		~
i	Exchange of assets with related organization(s)								1i		~
i	Lease of facilities, equipment, or other assets to related organization(s)								1j		~
,	2000 of facilities, equipment, or other assess to related organization(e)						•		.,		•
k	Lease of facilities, equipment, or other assets from related organization(s)								1k		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)								11		~
, m									1m		~
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								1n	~	
n	Sharing of paid employees with related organization(s)								10	~	
U	Sharing of paid employees with related organization(s)						•		10		
_	Reimbursement paid to related organization(s) for expenses								10		~
р	· · · · · · · · · · · · · · · · · · ·								1p		~
q	Reimbursement paid by related organization(s) for expenses						•		1q		•
									4		,
r	Other transfer of cash or property to related organization(s)								1r		
S	Other transfer of cash or property from related organization(s)								1s		
2	If the answer to any of the above is "Yes," see the instructions for information on who must c	omplete this line	e, inclu	uding covered re	elation	iships a	and tr	ansact	on thr	eshol	ds.
	(a) Name of related organization	(b)		(c)				(d) leterminir			
	name of related organization	Transaction type (a-s)		Amount involv	ea	Ivietn	oa ot c	ieterminir	ig amou	nt invoi	vea
	see Schedule R, Part VII, Statement 1	71 ()									
	ee Schedule K, Fait VII, Statement 1										
(1)											
(2)											
(3)											
(4)											
/ -\											
(5)											
(0)											
(6)											
							6.	hadula	R (Eori	m aan	つりつり

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	ile Predominant income (related, unrelated, excluded from tax under sections 512—514)	501(c)(3)		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		ons? amount in box 20 of Schedule K-1 (Form 1065)		i) ral or aging ner?	ownership	
				sections 512-514)	Yes	No			Yes	No		Yes	No		
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
(10)															
(11)															
(12)															
(13)															
(14)															
(15)															
(16)															

Page 5 Schedule R (Form 990) 2021 **Supplemental Information** Provide additional information for responses to questions on Schedule R. See instructions. Schedule R, Part V, Line 1b - DSW granted \$150,000 to CDSW to assist with the latter organization's lobbying efforts with four state governments -- in New Hampshire, New York, Rhode Island, and Vermont.

Decriminalize Sex Work

Form: Schedule R (2021)

EIN: 83-3561423 Part V, Line 2

Page: 3

Description of Covered Relationships and Transaction Thresholds

		Amt. involved
Name	Campaign to Decriminalize Sex Work	150,000
Transaction type	b	
Method of determining amt. involved	DSW granted \$150,000 to CDSW to assist with the latter organization's lobbying	
	efforts with four state governments in New Hampshire, New York, Rhode Island, and Vermont.	
Name	Campaign to Decriminalize Sex Work	51,000
Transaction type	е	
Method of determining amt. involved	In 2021, DSW repaid \$51,000 of the \$301,000 that DSW owed to CDSW at the end of	
	2020. Hence, at the end of 2021, the net amount of CDSW's interest-free loans to	
	DSW was reduced to \$250,000.	
Name	Campaign to Decriminalize Sex Work	1,000
Transaction type	n	
Method of determining amt. involved	DSW and CDSW share a list of contacts of various supporters across the country.	
Name	Campaign to Decriminalize Sex Work	5,000
Transaction type	0	
Method of determining amt. involved	DSW's political director and DSW's bookkeeper each spent an average of one hour	
	per week maintaining CDSW's basic operations.	