	00	
Form	33	U

1

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

For	m		Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (ex	cent private fou	ndations	2021
		6. L	Do not enter social security numbers on this form as it may			Open to Public
		of the Treasury enue Service	► Go to www.irs.gov/Form990 for instructions and the lates			Inspection
A	For the	e 2021 calen	dar year, or tax year beginning 01/01/2021 and ending	12/31/2	2021	
в	Check i	f applicable:	C Name of organization Campaign to Decriminalize Sex Work		D Emplo	over identification number
\checkmark	Address	s change	Doing business as			83-2009448
	Name c	hange	E Teleph	none number		
	Initial re	turn	2407 South Congress Ave Suite E111			512-942-6078
	Final ret	um/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	Austin, TX 78704		G Gross	receipts \$ 182,649
	Applica	tion pending	F Name and address of principal officer: Robert D Kampia	H(a) Is this a gr		
			2407 South Congress Avenue, Suite E111, Austin, TX 78704			es included? Yes No
1		empt status:	501(c)(3)			e instructions.
7			ecriminalizeSex.Work	H(c) Group e		
K	Contraction of the local division of the loc	organization:		nation: 2019	M State	of legal domicile: DE
P	art	Summa				
	1		cribe the organization's mission or most significant activities: To en	d the prohibition	1 of pros	titution and improve
nce D		the policie	s relating to other forms of sex work in the United States.			
Activities & Governance		Ob a al ath's		al of more than	050/	the part apparts
ove	2		box \blacktriangleright if the organization discontinued its operations or dispose		3	
Ğ	3		voting members of the governing body (Part VI, line 1a)		4	<u>1</u> 0
Sa	5		independent voting members of the governing body (Part VI, line 1 per of individuals employed in calendar year 2021 (Part V, line 2a)		5	0
viti	6		per of volunteers (estimate if necessary)		6	2
Acti	7a		ated business revenue from Part VIII, column (C), line 12		7a	0
	b		red business taxable income from Form 990-T, Part I, line 11		7b	0
		Not amola		Prior Yea		Current Year
	8	Contributio	ons and grants (Part VIII, line 1h)		545,758	182,649
Revenue	9		ervice revenue (Part VIII, line 2g)		0	0
eve	10		income (Part VIII, column (A), lines 3, 4, and 7d)		0	0
č	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		545,758	182,649
	13	Grants and	I similar amounts paid (Part IX, column (A), lines 1-3)		15,000	6,000
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)		0	0
ŝ	15	Salaries, of	her compensation, employee benefits (Part IX, column (A), lines 5-10)		0	0
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)		0	0
- de	b	Total fund	aising expenses (Part IX, column (D), line 25) ► 256			
ŵ	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	-	27,881	112,027
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		42,881	118,027
-	19	Revenue le	ess expenses. Subtract line 18 from line 12		102,877	64,622
S OF	3			Beginning of Cun		End of Year
ssets or Relarces	20		s (Part X, line 16)		589,623	656,979
		Total Babili	Han (Dart V line OC)	1	01	05

Net assets or fund balances. Subtract line 21 from line 20 Part II **Signature Block**

21

Pund B Tund B

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

.

. .

Sign Here	Signature of officer Rob Kampia, Political Director	Date									
	Type or print name and title										
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date Check if self-employed								
Use Only	Firm's name	Firm's EIN ►									
Use Only	Firm's address ►	e no.									
May the IRS	May the IRS discuss this return with the preparer shown above? See instructions										
						-					

For Paperwork Reduction Act Notice, see the separate instructions.

Total liabilities (Part X, line 26) . . .

Cat. No. 11282Y

85

656,894

0

589,623

Form 99	90 (2021)	Page 2
Part		
-	Check if Schedule O contains a response or note to any line in this Part III	•• []
1	Briefly describe the organization's mission: CDSW strives to end the prohibition of prostitution and improve the policies relating to other forms of sex work in the Unit	ad States
		ieu States.
2	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	es 🗹 No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	es 🔽 No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as m expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations the total expenses, and revenue, if any, for each program service reported.	easured by
4a	(Code:) (Expenses \$31,816 including grants of \$0) (Revenue \$	0)
чи	NEW YORK STATE LOBBYING: CDSW lobbied the New York government to change the state's prostitution laws.	<u> </u>
4b	(Code:) (Expenses \$ 31,398 including grants of \$ 6,000) (Revenue \$ NEW HAMPSHIRE LOBBYING: CDSW lobbied the New Hampshire government to change the state's prostitution laws.	<u> </u>
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	0)
	RHODE ISLAND LOBBYING: CDSW lobbied the Rhode Island government to change the state's prostitution laws.	
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1 (Expenses \$ 25,582 including grants of \$ 0) (Revenue \$ 0)	
4e	(Expenses \$ 25,582 including grants of \$ 0) (Revenue \$ 0) Total program service expenses ▶ 115,796	

Form 99	D (2021)		I	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		~
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	~	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form 99	90 (2021)		F	Page 4
Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .		·	
24a		23 24a	~	-
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b C	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~ ~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		<i>v</i> <i>v</i>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 5	-	Yes	No
b C	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

Form 99			F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ►			
F -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	F -		
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	~	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f 7m		
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.)	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
1-	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
с	the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
<i>.</i>	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form **990** (2021)

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ir	nstruc	tions.
Secti	ion A. Governing Body and Management			
1 a	Enter the number of voting members of the governing body at the end of the tax year 1a 1 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	-	Yes	No
6	committee, explain on Schedule O.			
ь 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 0 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		~
6 7a	Did the organization have members or stockholders?	6 7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>			
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	9	ode)	~
<u></u>	on b. Policies (This Section D requests information about policies not required by the internal never		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		V
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done.</i>	12b	~	
40		12c	<i>V</i>	
13 14	Did the organization have a written whistleblower policy?	13 14	レ レ	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		
а	The organization's CEO, Executive Director, or top management official	15a		~
b	Other officers or key employees of the organization	15b		~
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the propagation of a such arrangements?			
<u>.</u>	organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► <u>None</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion t	501(c

Children website	Another's website	Other (explain on Schedule O)
	Another's website	\Box Other (explain on Schedule O)

- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► Maddy Kammeraad-Campbell, (512)942-6078

2407 South Congress Avenue, Suite E111, Austin, TX 78704

Form 990 (2021)

Page 6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o		Reportable	Reportable	Estimated amount
	hours					is both or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Robert Kampia	1.00									
Political Director	35.00	~		V				0	159,000	11,371
Crystal DeBoise	0.00									
Community Outreach Director	40.00					~		0	129,000	11,641
Melissa Sontag Broudo	0.00									
Legal Director	40.00					~		0	129,000	7,771
		-								
		-								
		-								
		-								
		-								
		-								
	ļ	I	L			ļ	L	<u> </u>	ļ	Earm 990 (2021)

Part	rt VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (conti												contir	nued)
		(C)												
	(A)	(B)				ition			(D)	(E)			(F)	
	Name and title	Average					e than c		Reportable	Report		Fstima		ount
	Nume and the	hours					is both or/trust		compensation	compen	Estimated amount of other			
		per week	-	-		-		ŕ	from the	from re			oensati	on
		(list any hours for	Individual t or director	nstit	Officer	Key employee	mp	Former	organization (W-2/ 1099-MISC/	organizatio 1099-N			om the zation	and
		related	rect	utic	ę	mp	est oye	ler	1099-NEC)	1099-1		related of		
		organizations	ior al tr	nal		0 V	eon		,		,			
		below	Individual trustee or director	Ŧ		ee	Iper							
		dotted line)	l e	Institutional trustee			Highest compensated employee							
							ed							
			1											
		+	1											
		+	-											
				-										
			-											
			-											
			1											
			1											
		+	-											
		+	-											
1b	Subtotal		• •	·	•	• •	•		0	4	17,000		3	0,783
С	Total from continuation sheets to Part			•	•	• •	•							
d	Total (add lines 1b and 1c)				•				0		17,000		3	0,783
2	Total number of individuals (including but		d to th	nose	e list	ted	above	e) w	ho received more	e than \$1	00,000	of		
	reportable compensation from the organi	ization 🕨							0					
													Yes	No
3	Did the organization list any former of	officer, dire	ector,	tru	stee	e, k	key er	mpl	oyee, or highes	t compe	ensated			
	employee on line 1a? If "Yes," complete							-		-		3		~
4	For any individual listed on line 1a, is the							n a	nd other compe	nsation fr	om the	-		
-	organization and related organizations													
	individual			,				-,				4	~	
5	Did any person listed on line 1a receive of	· · · · ·	 		Han	fro		 	rolated organizat	ion or ind	· ·		V	
5	for services rendered to the organization													
		en res, c	compi	ele	301	ieut	lie J i	UI S	such person .		• •	5		<u> </u>
	on B. Independent Contractors													
1	Complete this table for your five high													
	compensation from the organization. Rep	ort compen	satio	n foi	r the	e ca	lenda	r ye	ar ending with or	within th	e organ	ization'	s tax	year.
	(A)								(B)			(C)		
	Name and business add	lress							Description of serv	vices	(Compens	ation	
None														
											1			

		-
2	Total number of independent contractors (including but not limited to those listed above) who	
	received more than \$100,000 of compensation from the organization \blacktriangleright 0	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to an	ny line in this Pa	rt VIII....		🗆
	(A)	(B)	(C)	(D)

		· · · · · · · · · · · · · · · · · · ·			(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
						function revenue	business revenue	from tax under sections 512–514
ts,	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b	0				
ŋ ñ	С	Fundraising events	1c	0				
fts ir A	d	°	1d	150,000				
nila Gi	е	3 () _	1e	0				
Sir	f	All other contributions, gifts, grants,						
utic			1f	32,649				
ġ Đ	g	Noncash contributions included in						
un In di			1g (\$0				
0 %	h	Total. Add lines 1a–1f	<u> </u>		182,649			
ø	00		-	Business Code				
Program Service Revenue	2a							
jram Ser Revenue	b							
ver Ver	c d							
Be	e							
ro	f	All other program service revenue .						
D	g	Total. Add lines 2a–2f			0			
	3	Investment income (including divide						
		other similar amounts)						
	4	Income from investment of tax-exempt						
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c	0	0				
	d	Net rental income or (loss)		🕨				
	7a	Gross amount from (i) Securities	s	(ii) Other				
		sales of assets						
	_	other than inventory 7a						
an	b	Less: cost or other basis						
Revenue	_	and sales expenses . 7b						
Be	ر لہ	Gain or (loss) 7c	0	0				
P	d	J ()	···	🕨				
Oth	8a	Gross income from fundraising events (not including \$ 0						
_		of contributions reported on line						
			8a					
	b		8b					
	с	Net income or (loss) from fundraising		nts 🕨				
	9a	Gross income from gaming						
		activities. See Part IV, line 19 .	9a					
	b		9b					
	С	Net income or (loss) from gaming activ	vities	s 🕨				
	10a	Gross sales of inventory, less						
			0a					
		o	0b					
	С	Net income or (loss) from sales of inve	entor	-				
Snc	11-		┝	Business Code				
nec	11a b							<u> </u>
scellanec Revenue	b							<u> </u>
Miscellaneous Revenue	c d	All other revenue						-
Ϊ	u e	Total. Add lines 11a–11d	· L	►	0			
	12	Total revenue. See instructions			182,649	0	0	0
					102,047	0	. v	Form 990 (2021)

	t IX Statement of Functional Expenses				Page 10
	on 501(c)(3) and 501(c)(4) organizations must complete	ete all columns. All o	other organizations i	must complete colun	nn (A).
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0	general expenses	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	6,000	6,000		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0	0	C
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	0	0	0	C
7 8	Other salaries and wages	0	0	0	(
9	Section 401(k) and 403(b) employer contributions)	0	0	0	(
10 11	Payroll taxes	0	0	0	(
a b	Management	0	0	0	(
c d	Accounting	0 107,800	0 107,800	0	(
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	(
12	(A), amount, list line 11g expenses on Schedule O.)	0	0	0	(
13	Office expenses	601	0	345	256
14 15	Information technology	0	0	0	(
16	Occupancy	0	0	0	(
17 18	Travel	582	582	0	(
19 20	Conferences, conventions, and meetings	0	0	0	(
21	Payments to affiliates	0	0 0	0	(
22 23	Depreciation, depletion, and amortization .	0	0	0	(
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	online services	2,028	398	1,630	(
b c d	donations to political candidates meals	1,000 16	1,000 16	0	(
e	All other expenses	0	0	0	(
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs	118,027	115,796	1,975	256
	from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)

	n 990 (20				Page 11
P	art X		+ V		—
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		· · · · · ∟ (B) End of year
	1	Cash-non-interest-bearing	150,618	1	238,979
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	•	controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0	6	0
í	7	Notes and loans receivable, net	0 439,000	7	<u> </u>
Assets	8		439,000	8	
Ase	9	Prepaid expenses and deferred charges	5	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a	5	3	0
	b	Less: accumulated depreciation 10b	0	10c	
	11	Investments-publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments – program-related. See Part IV, line 11	0		0
	14		0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	589,623	16	656,979
	17	Accounts payable and accrued expenses	0	17	85
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	0	24	0
		of Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	0	26	85
JCes		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.			
ılaı	27	Net assets without donor restrictions		27	
ñ	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► ✓ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds	0	29	0
ets	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
Ass	31	Retained earnings, endowment, accumulated income, or other funds	589,623	31	656,894
et /	32	Total net assets or fund balances	589,623	32	656,894
Ž	33	Total liabilities and net assets/fund balances	589,623	33	656,979

Form **990** (2021)

Form 99	90 (2021)				Pa	ige 12
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1			18	2,649
2	Total expenses (must equal Part IX, column (A), line 25)	2			11	8,027
3	Revenue less expenses. Subtract line 2 from line 1	3			6	4,622
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			58	9,623
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				2,649
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			65	6,894
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII	• •				_
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kplain	on			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npileo	l or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?	• •		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted c	na			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ow			_		
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c		
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplair	on			
^ -		الم	44-0			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	rtn in				
Ŀ	•	 Iorac		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			~		
	required addit of addits, explain why on schedule of and describe any steps taken to undergo such a	iuuits	•	3b		

Form **990** (2021)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name	of organization	lentification nun	nber	
Campaign to Decriminalize Sex Work 83-2009448				
Part	I-A Complete if the organization is exempt under section 501(c) or is a section 501(c) or i	ection 52	7 organizatio	n.
1	Provide a description of the organization's direct and indirect political campaign actidefinition of "political campaign activities."	vities in P	art IV. See ins	tructions for
2	Political campaign activity expenditures. See instructions	>	\$	1,000
3	Volunteer hours for political campaign activities. See instructions			0
Part	I-B Complete if the organization is exempt under section 501(c)(3).			
1	Enter the amount of any excise tax incurred by the organization under section 4955	🕨	\$	
2	Enter the amount of any excise tax incurred by organization managers under section 495	5	\$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		🗌 Ye	es 🗌 No
4a	Was a correction made?		🗍 Ye	es 🗌 No
b	If "Yes," describe in Part IV.			_
Part	I-C Complete if the organization is exempt under section 501(c), except s	section 5	01(c)(3).	
1	Enter the amount directly expended by the filing organization for section 527 exemple activities		\$	0
2	Enter the amount of the filing organization's funds contributed to other organizations for 527 exempt function activities		\$	0
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1 line 17b		\$	0
4	Did the filing organization file Form 1120-POL for this year?			es 🖌 No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50084S



OMB No. 1545-0047

Pa	art I	-A	Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (elec	ction under					
Α	Che	Check 🕨 🗌 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name,									
			address, EIN, expenses, and s	hare of excess lobbying expenditures).							
В	Che	eck 🕨	if the filing organization checke	ed box A and "limited control" provisions apply.							
			-	ring Expenditures ans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals					
	1a	Total la	· ·	public opinion (grassroots lobbying)		<u> </u>					
				a legislative body (direct lobbying)							
	C			and 1b)							
	e			lines 1c and 1d)							
		colum	•	ne amount from the following table in both							
		If the ar	mount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:							
		Not ove	r \$500,000	20% of the amount on line 1e.							
	(Over \$5	00,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.							
	(Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.							
	(Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.							
	(Over \$1	7,000,000	\$1,000,000.							
	g	Grassr	oots nontaxable amount (enter 259	6 of line 1f)							
	h	Subtra	ct line 1g from line 1a. If zero or les	ss, enter -0-							
			ct line 1f from line 1c. If zero or les								
	i	If there	e is an amount other than zero o	on either line 1h or line 1i, did the organization	file Form 4720						
			ng section 4911 tax for this year?			Yes 🗌 No					

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total			
2a	Lobbying nontaxable amount								
b	Lobbying ceiling amount (150% of line 2a, column (e))								
с	Total lobbying expenditures								
d	Grassroots nontaxable amount								
е	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

	(election under section 501(n)).		•		<u></u>	
	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed iption of the lobbying activity.	(a Yes	n) No		(b) nount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c						
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i						
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d Dowt	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), (or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3		
Part	IIFB Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."				ne 3,	, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year		2b			
c	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	ving				
	and political expenditure next year?		4			

Part IV **Supplemental Information**

5

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C, Part I-A, Line 1 - CDSW occasionally donates to the campaigns of candidates for public office, as permitted by state laws.

5

SCHEDULE I	
(Form 990)	

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.



Campaign to Decriminalize Sex Work

Department of the Treasury

Internal Revenue Service Name of the organization

83-2009448

Par	rt I General Information on Grants and Assistance	
1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?	🗌 No
2	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
 Enter total number of section Enter total number of other of 	501(c)(3) and gov organizations listed	vernment organiza	tions listed in the l	ine 1 table	· · · · · · · ·		• • • • • • • • • • • • • • • • • • • •

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to I Part III can be duplicated if addition	Domestic Individu	als. Complete if th d.	e organization answ	vered "Yes" on Form 990,	Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 See Schedule I, Part IV, Statement 1					
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Provid	de the information i	required in Part I, li	ne 2; Part III, colum	n (b); and any other addit	ional information.
Schedule I, Part I, Line 2 - Because CDSW issues so fe					
during the regular course of business.	······			······	×

Schedule I, Part IV, Staten	nent 1	Campai	lize Sex Work	
Form: Schedule I (2021)			EI	N: 83-2009448
Page: 2				Part III
	Description of Grants and Other Assistance to Individuals in the U	nited States		
		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant	CDSW issued a grant to a sex-worker activist in New Hampshire, in support of CDSW's lobbying efforts to change New Hampshire's laws.	: 1	6,000	0
Method of valuation				
Desc. of Non-Cash Asst.				

SCHE	n 990) For certain Officers, Directors, Trustees, Key Employees, and Highest	1545-0	047				
(Form	990)	For certain Officers, Directors, Tru	stees, Key Employees, and Hig	ghest	20	21	
	arms 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees arment of the Treasury in Revenue 30xin Complete if the organization answered "Yee" on Form 990, Part IV, line 23.	Open to) Puł	olic			
				nation.	Inspe		
Name o	f the organization			Employer identification	number		
	<u> </u>			83-20	09448		
Part	Questio	ns Regarding Compensation				Yes	No
1a					m		
	First-class of	or charter travel	ing allowance or residence f	or personal use			
			-				
		s, <u> </u>					
		y spending account	onal services (such as maid,	chauneur, chei)			
b	or reimbursen	nent or provision of all of the expenses of	lescribed above? If "No,"				
	explain				1b		
2							
	1a?				2		
3	organization's related organiz	CEO/Executive Director. Check all that apply ation to establish compensation of the CEO/I ion committee	Do not check any boxes for Executive Director, but expla en employment contract	r methods used by a	1		
_	🗌 Form 990 o	f other organizations	oval by the board or comper				
4	organization o	a related organization:		_			
					4a		~
	•		•		4b 4c		レ レ
C							
5	For persons I	sted on Form 990, Part VII, Section A, lin			iy		
	-				5a		~
b		fanization?			5b		~
6		isted on Form 990, Part VII, Section A, lin contingent on the net earnings of:	ne 1a, did the organization	a pay or accrue ar	іу		
a b	Any related or	on?			6a 6b		レ レ
7		sted on Form 990, Part VII, Section A, line described on lines 5 and 6? If "Yes," describe					~
8	to the initial	unts reported on Form 990, Part VII, paid or a contract exception described in Regulatio	ns section 53.4958-4(a)(3)?	? If "Yes," describ	e 8		~
9	If "Yes" on li	ne 8, did the organization also follow the	rebuttable presumption pro	cedure described	in		
	Regulations se	ction 53.4958-6(c)?			9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 ar				(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Robert Kampia, Political Director	(i)	0	0	0	0	0	0	0
1	(ii)	139,500	0	0	19,500	11,371	170,371	0
Crystal DeBoise, Community	(i)	0	0	0	0	0	0	0
Outreach Director	(ii)	129,000	0	0	0	11,641	140,641	0
Melissa Sontag Broudo, Legal	(i)	0	0	0	0	0	0	0
3 Director	(ii)	129,000	0	0	0	7,771	136,771	0
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHE	DUL	ЕC)	
(Form	990	or	990-E2	Z

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

Campaign to Decriminalize Sex Work

Employer identification number 83-2009448

Form 990, Part VI, Section B, Line 11b - This Form 990 was meticulously reviewed by CDSW's board of dire	ectors before the form was
submitted to the IRS.	

Form 990, Part VI, Section B, Line 12c - CDSW's annual board of directors meeting (which is held every June or July) is the time when there is a formal review of potential conflicts of interest among board members, officers, and/or key employees.

Form 990, Part VI, Section C, Line 19 - CDSW maintains in its Austin office the organization's key institutional documents. In addition to mailing documents to interested persons upon request, the organization also makes some of its key documents available on its website and charity-related websites, including Charity Navigator, the Economic Research Institute, and Candid. The key documents include: (1) the initial Form 1024 that established CDSW's 501(c)(4) tax status; (2) the annual Forms 990; (3) the organization's internal policy prohibiting discrimination and harassment among the staff, board of directors, and outside consultants; and (4) four additional internal policies involving conflicts of interest, whistleblowers, retention of documents, and privacy of data.

Form 990, Part XI, Line 9 - Minor "fudge factor" needed to balance the dollar figures here.

Cat. No. 51056K

Schedule	O, Statement 1	Campaign t	to Decriminali	ze Sex Work
Form: For	rm 990 (2021)		EIN	83-2009448
Page: 2			Pa	rt III, Line 4d
	Other Program Services Accomplishments			
Activity Code	Description	Expense	Grants	Revenue
	VERMONT LOBBYING: CDSW lobbied the Vermont government to change the state's prostitution laws.	25,582	0	0
Total:		25,582	0	0

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Name of the organization

Department of the Treasury

Campaign to Decriminalize Sex Work

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
						Yes	No
(1) Decriminalize Sex Work (83-3561423) 2407 South Congress Avenue Suite E111, Austin, TX 78704	End the prohibition of prostitution in US	DE	501(c)(3)	Yes	N/A		~
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							



83-2009448

Schedule R (Form 990) 2021

Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (b) (d) **(e)** Predominant (f) (g) (h) (i) (i) (c) Direct controlling Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) ____(4) (5) (6) (7)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(Section & contr ent	(i) 512(b)(13) trolled tity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34,

Schedule R (Form 990) 2021

(6)

Part	Transactions With Related Organizations. Complete if the organization answ	vered "Yes" on Form	n 990, Part IV, line 3	4, 35b, or 36.		
Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one	e or more related orgar	nizations listed in Parts	s II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a	1	~
b	Gift, grant, or capital contribution to related organization(s)			1b)	~
С	Gift, grant, or capital contribution from related organization(s)			1 0	: 🖌	
d	Loans or loan guarantees to or for related organization(s)				1	
е	Loans or loan guarantees by related organization(s)			1 e	•	~
f	Dividends from related organization(s)			1 f	:	~
q	Sale of assets to related organization(s)				1	~
ĥ	Purchase of assets from related organization(s)					~
i	Exchange of assets with related organization(s)					~
j	Lease of facilities, equipment, or other assets to related organization(s)					~
•						
k	Lease of facilities, equipment, or other assets from related organization(s)			1k	۲. L	~
I	Performance of services or membership or fundraising solicitations for related organization(s			11		~
m	Performance of services or membership or fundraising solicitations by related organization(s)		1m	า	~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .			1n		
0	Sharing of paid employees with related organization(s)			10		~
р	Reimbursement paid to related organization(s) for expenses)	~
q	Reimbursement paid by related organization(s) for expenses			1 0	1	~
r	Other transfer of cash or property to related organization(s)				•	~
S	Other transfer of cash or property from related organization(s)					~
2	If the answer to any of the above is "Yes," see the instructions for information on who must	complete this line, inclu	uding covered relation	ships and transaction th	hreshol	ds.
	(a) Name of related organization	(b) Transaction type (a—s)	(c) Amount involved	(d) Method of determining amo	ount invol	ved
	ee Schedule R, Part VII, Statement 1					
(1)						
(2)						
(3)						
(4)						
(5)						
(5)						

Schedule R (Form 990) 2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded	Are all sec 501	tion (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	x 20 managing K-1 partner?		
			sections 512-514)	Yes	No	1		Yes	No	Yes	Yes No	
												<u> </u>

Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.

Campaign to Decriminalize Sex Work

EIN: 83-2009448

Description of Covered Relationships and Transaction Thresholds

		Amt. involved
Name	Decriminalize Sex Work	150,000
Transaction type	С	
Method of determining amt. involved	DSW granted \$150,000 to CDSW to assist with the latter organization's lobbying	
	efforts with four state governments in New Hampshire, New York, Rhode Island, and Vermont.	
Name	Decriminalize Sex Work	51,000
Transaction type	d	
Method of determining amt. involved	In 2021, DSW repaid \$51,000 of the \$301,000 that DSW owed to CDSW at the end of	
	2020. Hence, at the end of 2021, the net amount of CDSW's interest-free loans to	
	DSW was reduced to \$250,000.	
Name	Decriminalize Sex Work	1,000
Transaction type	n	
Method of determining amt. involved	DSW and CDSW share a list of contacts of various supporters across the country.	

Schedule R, Part VII, Statement 1

Form: Schedule R (2021)

Page: 3